# Chapter 5 PERSONNEL ADMINISTRATION

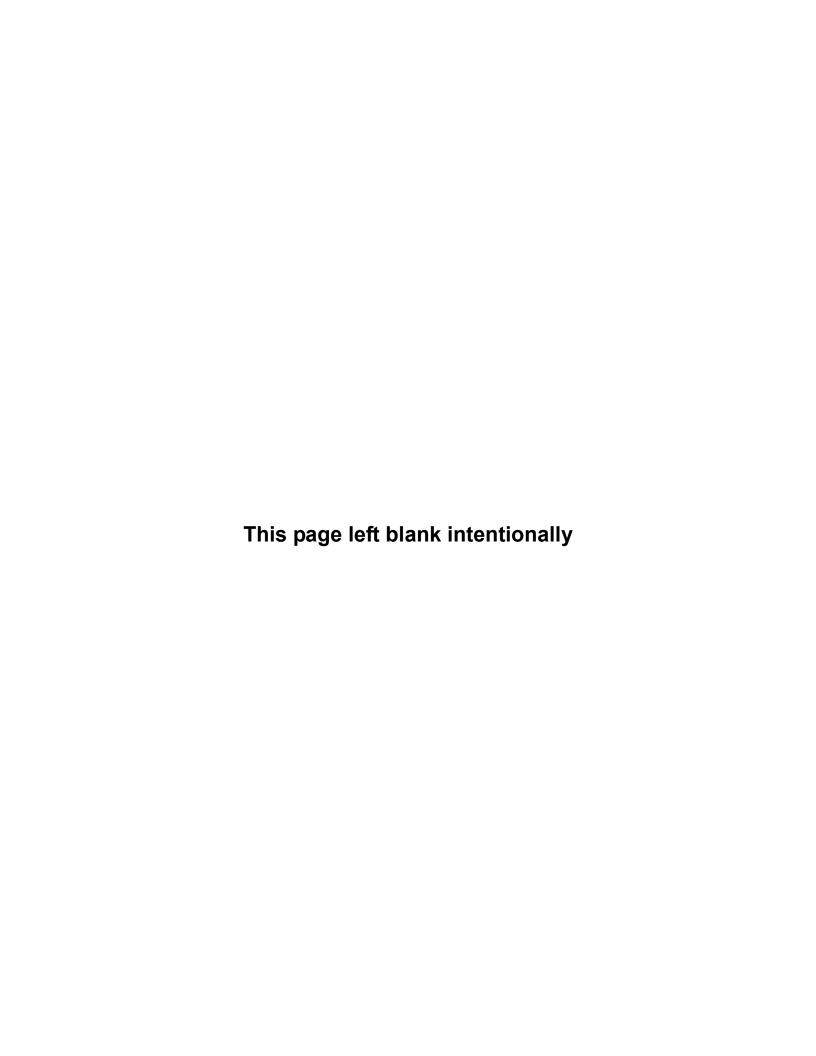
## **Chapter Overview**

### Introduction

The objective of this chapter is to provide concise, user friendly job aids for entering and updating general personnel data, such as information on dependency, insurance, identification cards, and other miscellaneous items not covered in other sections of this manual.

## In this chapter

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# Section A DECEDENT AFFAIRS

## **Section Overview**

### Introduction

This section will guide you through the process of electing, increasing, reducing, declining, or canceling SGLI coverage and reporting casualties.

### In this section

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## BAH/Dependency/Emergency Data (CG-4170A)

### **Purpose**

The BAH/Dependency/Emergency Data Validation (CG-4170A) is an official document required by law for the use pertaining to:

- Person(s) to notify in case of emergency or death
- Name of person(s) receiving death gratuities
- Person(s) who receive allotment of pay if missing or unable to transmit funds
- Person(s) who receive unpaid pay and allowances
- Record dependents as defined in the Coast Guard Pay Manual, COMDTINST M7220.29 (Series) to determine dependency for BAH entitlement purposes
- Verify (on an annual basis) that dependents, on who BAH is being paid, continue to be related to and supported by the member.

# Other uses for the CG-4170A

The CG-4170A may be used as partial supporting documentation as long as the individual claimed as a dependent remains a dependent.

Here are some examples of when the CG-4170A may be used as partial supporting documentation:

- Payment of family separation allowance and/or family separation housing
- Payment of station allowances at the with dependents rate
- Payment of dislocation allowance at the with dependents rate
- When applying for dependent ID cards and DEERS privileges

# the CG-4170A

Cases not to use Do not use the CG-4170A to designate a beneficiary or change amount of coverage for:

- National Service Life Insurance
- Servicemembers' Group Life Insurance (use VA Form SGLV-8286)
- Government Life Insurance

# the CG-4170A

When to submit The CG-4170A will be submitted by all active duty and reserve members and cadets upon:

- Initial entry into the Coast Guard or Coast Guard Reserve
- Reenlistment after a break in service
- Change in status from enlisted to officer or officer to enlisted
- Recall to active duty of retired members
- Reporting to a new Permanent Duty Station
- Anytime a member acquires an initial or additional dependents
- When any material change occurs in dependency status. (Separation, divorce, death of dependent, dependent entering the Armed Forces, voluntarily withdrawing dependency claim, etc.)

**Note**: When removing any dependent from the CG-4170A that originally required HRSIC approval of the dependent, a copy of the new CG-4170A must be forwarded to HRSIC (LGL).

• Changes to the form occurring in any item

Overview of the CG-4170A

Overview of the Item by item description.

Item	Description			
1	The men	The member's Social Security Number.		
2	The men	The member's last name, first name, and middle initial.		
3	The men	nber's rate or rank.		
4	The men	nber's current duty station.		
5	Unit ID r	number (DD-OPFAC).		
6	Servicing	g PERSRU's OPFAC number and name.		
7	The men	nber's date of birth.		
8	The men	nber's marital status and spouse relationship code.		
	Code	Meaning		
	1	Married and spouse not in service.		
	2	Married and spouse is on active duty.		
	3	Marriage is in an interlocutory status.		
		Spouse is not on active duty.		
	4	Marriage is in an interlocutory status.		
		Spouse is on active duty.		
	5	Member is legally separated from spouse.		
		Spouse is not on active duty.		
	6	Member is legally separated from spouse.		
		Spouse is on active duty.		
	7	Married and spouse in reserve component.		
		(Drilling and IRR).		
	A Member's most recent marriage ended in annulment.			
	D	Member's most recent marriage ended in divorce.		
	S	Member has never been married.		
	W	Member's most recent marriage ended due to death of		
		spouse.		

Overview of the CG-4170A (continued)

Item	Description		
9	Date of marriage.		
10	City or County, State and Country of member's marriage.		
11	Spouse's branch of service (if applicable).		
12-21	• Spouse information - Name, address, phone numbers, BAH status, date of birth, dependency date and whether or not to notify in case of emergency.		
	• Children information - Name, address, phone numbers, BAH status, date of birth, dependency date of all children (regardless of age) including those from former marriages, adopted children, wards, stepchildren or illegitimate children and whether or not to notify in case of emergency.		
	• Parent information - Name, address, phone numbers, BAH status, dependency date, of the member's adult Next of Kin or close friend not named above, and whether or not to notify in case of emergency.		
	• Minors receiving support information - Name, address, phone numbers, BAH status and dependency date, of any person other than spouse or children under 21 who is receiving 50% or more of their support from the member, and whether or not to notify in case of emergency.		
22	HRSIC approval of dependents for BAH (if required).		

Overview of the CG-4170A (continued)

Item	Description
24	The name, relationship, address, and phone number of the
	beneficiary(ies) member desires to receive the 6-month death
	gratuity in the event they are not survived by a spouse or
	children. Parents/brothers/sisters only.
25	The name, relationship, address, and phone numbers of the
	beneficiary(ies) member desires to receive any unpaid pay
	and allowances due at the time of death, and the % paid to the
	beneficiary.
26	The name, relationship, address, and phone numbers of the
	person to receive allotment of pay if member is missing or
	unable to transmit funds. Also the % of pay that is to be sent
	monthly.
27	Full name of any insurance company, address, and policy
	number(s).
28	Remarks and space for annual certification as discussed in
	Stage 1, on page 5-C-2.
29-31	If correct, member signs in item 29.
	• If incorrect, have member make changes on the CG-4170A
	data sheet and return to PERSRU for corrections.
	The signature will be witnessed in item 30.
	Date the form in item 31, the date signed.
Distribution	Return signed data sheet to PERSRU. Keep a copy for Unit
	PDR, if maintained.

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## Servicemembers' Group Life Insurance (SGLI)

#### Introduction

Servicemembers' Group Life Insurance was established for the purpose of making life insurance protection available to members of the Uniformed Services at a reasonable cost. This information will assist the member when electing, increasing, reducing, declining or canceling coverage.

### Reference

- CG Personnel Manual, Article 18-D-4 and 18-D-5, Servicemembers' Group Life Insurance (SGLI) and Veterans' Group Life Insurance (VGLI)
- VA Handbook 29-75-1 (Revised April 1994), Servicemembers' and Veterans' Group Life Insurance Handbook

# Automatic coverage

SGLI will automatically insure all newly accessed members for \$250,000 and allow them to either:

- decline coverage of SGLI, or
- elect a reduced level of coverage of SGLI in multiples of \$10,000.

**Note:** SGLI coverage continues (at no cost to the member) for a period of 120 days following separation or release from active duty, unless the member becomes a drilling reservist upon release from active duty.

# Coverage for reserve members, continued

The following reserves have full-time coverage under SGLI (unless the reservist declines coverage in writing):

- Reservists on active duty or active duty for training.
- Reservists on inactive duty training.
- Reservists assigned to the selected reserve who are assigned to a unit or
  position in which the reservist may be required to perform active duty, or
  active duty for training, and each year will be scheduled to perform at least
  twelve periods of inactive duty training that is creditable for retirement
  purposes.

The following reserve members do not have coverage under SGLI, but may elect coverage under Veterans' Group Life Insurance (VGLI):

- Reservists in the individual ready reserve (IRR).
- Reservists in the retired reserve (RET-1, RET-2, or RET-3 status).
- Reservists who were covered by SGLI who separate from active duty, active duty for training, or the selected reserve.

Requests for coverage under VGLI must be made within 120 days of entry into one of the above three statuses, and enrollment must be effected through the Office of Servicemembers' Group Life Insurance. Contact:

OFFICE OF SERVICEMEMBERS' GROUP LIFE INSURANCE 213 WASHINGTON STREET NEWARK NJ 07102-2999

Phone: 1-800-419-1473

# Payment of SGLI premium

Premium payments for active duty personnel and reservists eligible to receive drill pay will be through automatic payroll deduction and reflected on the member's LES.

**Note**: Reservists enrolled in SGLI who do not drill temporarily, but remain in a good pay status, will accrue a negative SGLI premium. Upon resumption of a drilling status, the system will deduct the negative premium balance from the member's pay. If the member does not drill for pay within five months and no SGLI payments is made SGLI coverage will be administratively terminated.

For payment by check or money order, remit payment to "U.S. Coast Guard" and forward to:

COMMANDING OFFICER (DC)
USCG HUMAN RESOURCES
SERVICE & INFORMATION CENTER
ATTN: SGLI
444 SE QUINCY STREET
TOPEKA KS 66683-3591

# Payment of SGLI premium, continued

Ensure payment is clearly marked "SGLI PAYMENT" and includes the following information:

- member's name
- member's EMPLID

For payment by credit card (Visa or Master Card) call HRSIC (DC) at (785) 339-3610.

Procedures for electing coverage or increased coverage previously declined or decreased If a member previously elected to cancel SGLI, reduce SGLI, or not be insured of SGLI at all, and later wants to obtain or increase existing SGLI coverage, the member must make a written request. Application must be made on the Request for Insurance (SGLV-8285), in accordance with instructions contained on the back of the form.

The form SGLV-8285 should be completed and signed by the member in the presence of an authorized representative of his/her command, who should then complete the certification below the member's signature. Use the following table to determine if approval by the Office of Servicemembers' Group Life Insurance (OSGLI) is required before coverage can be increased or restored:

If	Then
Member answers "NO" to item 11, and all parts of items 12 and 13	Member meets the "proof of good health" requirement. SGLI can be increased or restored. The original and photocopies of the completed form are distributed as follows:
	Original - CGPC (adm-3) Photocopy 1 - PERSRU Photocopy 2 - Member Photocopy 3 - Unit PDR (optional)
Member answers "YES" to item 11 or any part of item 12 or 13	The original SGLV-8285 is filed in the member's personnel file and a copy of the completed form is sent to the OSGLI for review and approval. SGLI may not be increased or restored until approval has been received from OSGLI.
Approval has been obtained by OSGLI on the member	The copy returned from OSGLI is filed with the original SGLV-8286 at CGPC (adm-3). Photocopies of the "Approval" are distributed as follows:
	Photocopy 1 - PERSRU Photocopy 2 - Member Photocopy 3 - Unit PDR (optional)

Procedures for reducing or declining coverage

A member who desires a reduced amount or declines coverage must complete a Servicemembers' Group Life Insurance Election and Certificate (SGLV-8286). Reduction or cancellation will be effective at midnight of the last day of the month in which an SGLI transaction (P809) is processed by HRSIC.

Servicemembers' **Group Life Insurance Election and** Certificate (SGLV-8286)

Members who have SGLI coverage must complete the Servicemembers' Group Life Insurance Election and Certificate (SGLV-8286) whenever he/she makes a beneficiary designation or changes a previous designation. The Service members' and Veterans' Group Life Insurance Handbook (VA Handbook 29-75-1) should be available for the member to read when completing this form. The SGLV-8286 should be available at most admin offices and/or may be downloaded from the web at the following site: http://www.insurance.va.gov/forms/8286.pdf. The following are guidelines to be used in the preparation and distribution of the SGLV-8286 Form:

completing the **SGLV-8286** 

**Instructions for** Instructions for completing the SGLV-8286 are on page 3 of the form. The member must read the instructions before attempting to complete the form.

When a member should designate a specific beneficiary(ies)

Members should be encouraged to name a specific beneficiary. Use of "By Law" designation should be discouraged. There are many instances when the member should clearly designate a specific beneficiary(ies) such as:

- When a member has a parent who has remarried but both natural parents are living; or
- When a member is divorced and remarried, but has children living with the first spouse; or
- When a member has no immediate next of kin and wants a distant relative or friend to receive the proceeds.

**Designating Principal** Beneficiary(ies) on the SGLV-8286

The Primary Beneficiary should be a primary individual or individuals designated to receive insurance proceeds.

When designating multiple principal beneficiaries - the member should specify in percentile the shares to be paid to each; otherwise, they will share equally in the proceeds. The total amount of proceeds must be equal to 100% (i.e., spouse 75% and child 25%).

Servicemembers'
Group Life
Insurance
Election and
Certificate
(SGLV-8286),
continued

Designating Contingent Beneficiaries on the SGLV-8286

The contingent Beneficiary is a secondary individual or individuals designated to receive insurance proceeds in the event that the principal beneficiary is no longer living.

When designating multiple contingent beneficiaries, the member should specify in percentile the shares to be paid to each; otherwise, they will share equally in the proceeds. As with the Principal Beneficiaries, when designating multiple contingent beneficiaries, the total amount of proceeds must be equal to 100% (i.e., father 50% and sister 50%).

Designations of beneficiaries who are minors Notwithstanding the provisions of any other law, payment of SGLI may be made directly to a surviving spouse who is a minor on his or her own behalf, and payment in such case shall be complete quittance to the insurer.

When a member wishes to name minors as beneficiaries (such as his or her own children, nephews, nieces, etc.), the member should be advised that the proceeds of the insurance cannot be paid to a minor beneficiary, other than a minor surviving spouse, without a court-appointed guardian. The appointment of a guardian is often time consuming and costly and, for that reason, may delay the payment of the proceeds. The amount of the proceeds can be greatly reduced by the payment of court costs, attorney fees and expenses incurred by the guardian. One way to avoid such complication and expense is to designate a pre-appointed trustee of the minor beneficiary. Otherwise, members who insist on designating minors as SGLI beneficiaries should be referred to legal counsel (such as legal support attorney) for advice on establishment of a trust.

Servicemembers' **Group Life Insurance Election and** Certificate (SGLV-8286), continued

not designate a Beneficiary(ies)

If member does If a member does not designate a beneficiary, the insurance will automatically be paid in the following order of precedence:

- The surviving spouse of the member, if none,
- The child or children of the member, in equal shares, with the share of any deceased child to be distributed among the descendants of that child; if none,
- The parents in equal shares or all to a surviving parent; if none,

**Note:** A member's biological parents are not always who the insured intended to receive the proceeds, and in cases such as abandonment, they are not recognized as legal parents. Claim disputes involving the recognition of "rightful" parents can be avoided by discouraging the use of "By Law" designations and listing parents by name.

- A duly appointed executor or administrator of the insured's estate; if none.
- Other next of kin

When a member is likely to be survived by dependents or parents and designates some other person or entity as beneficiary, a responsible representative should counsel the member to the fact that the Servicemembers' Group Life Insurance Act was specifically designed to provide some form of security for dependents or parents. The member should be encouraged to designate such dependents or parents as beneficiaries.

**Note:** Under no circumstances should a member be compelled to designate any beneficiary. Designation is a matter of free election for the insured, and the insured should never be forced to designate otherwise. However, when dependents or parents are disregarded in designating beneficiaries, it is desirable that the voluntary nature of the designation should be a matter of record.

A witness must be <u>present</u> when SGLV-8286 is completed by the member

An authorized representative of the U. S. Coast Guard (i.e., CO, XO, OINC, XPO, Yeoman, etc.) must witness the member's signature at the time of preparation in the appropriate blocks. The date the form is received and witnessed should be accurately recorded as it determines the reduction or cancellation date of the insurance, and is the basis for establishing payroll deductions or authorizing collections in a reduced amount.

Servicemembers' Common **Group Life** Insurance **Election and** Certificate (SGLV-8286), continued

errors on the **SGLV-8286** 

Common errors that are made to the SGLV-8286 Form:

- The member does not sign the form.
- When the form is completed by the member, there is no witness or witness signature.
- The form is not being filed in the member's unit PDR and PERSRU PDR.
- Members are designating minors as principal or contingent beneficiaries (unless the minor is legally emancipated, they can't receive the payment).
- •The sum total of either the primary or contingent beneficiaries does not equal 100%.
- By law designations. Most DOD services have specific policies prohibiting this election, which can result in delays in payment, or the member not completely understanding how the funds will be distributed.

**Process and Distribution** of SGLV-8286 The following table describes the responsibilities associated with the SGLV-8286 and the distribution of the form:

Stage	Who does it	What Happens		
1	Member	Completes Form SGLV-8286 per instructions on the form		
2	Witness	Signs the witness block at same time member signs the		
		form.		
3	Unit	Photocopies are made of the original form and distributed		
		as follows:		
		Original - CGPC (adm-3)		
		Photocopy 1 - PERSRU		
		Photocopy 2 - Member		
		Photocopy 3 - Unit PDR (optional)		
		N. d. W. d. d. d. d. GGVV 0206 in 16		
		<b>Note:</b> The distribution printed on the SGLV-8286 itself		
		should be disregarded.		
4	PERSRU	Enters SGLI information in CGHRMS.		
		<b>Note</b> : If SGLI was administratively terminated due to the		
		arrears of premiums, the PERSRU shall not restart		
		SGLI until delinquent premiums have been paid and		
		Form SGLV-8286 has been completed per page 5-		
		A-9 of this section.		

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## **SGLI Family Member Coverage**

#### Introduction

The Veterans' Survival Benefits Improvement Act of 2001 extends life insurance coverage to spouses and children of members insured under the Servicemembers' Group Life Insurance (SGLI) program. The section offers background information and procedural guidance for implementing SGLI Family Member Coverage.

### **Eligibility**

Family coverage will be available for the spouses and children of Active duty service members and members of the Ready Reserve of a uniformed service.

Ready Reserve members, who have had their SGLI coverage terminated due to non-payment, must have their accounts up-to-date before SGLI can be restarted or Family Member SGLI can be started. See page 5-A-9 of this manual for payment procedures and termination policy.

Family coverage is available only in the SGLI program, not in the Veterans' Group Insurance (VGLI) program.

Any dependent child under the age 18 is automatically covered under family insurance regardless of their health. Each dependent child of every active duty service member or reservist who is insured under SGLI is automatically insured. Children between the ages of 18 and 23 who are full-time students are covered and any child who, before the age of 18, has been declared legally incompetent will be eligible for family coverage.

#### **Effective Date**

Coverage is effective as follows:

- Spousal coverage begins on the date of marriage to the service member.
- Natural children are covered beginning on their date of birth.
- Coverage for other dependent children of the service member begins on the date when the child becomes a dependent of the member.

## SGLI Family Member Coverage, Continued

# **Coverage Amounts**

The maximum amount of coverage available for spouses is \$100,000. In cases where the member's SGLI coverage is less than \$100,000, the maximum spousal coverage will equal the member's coverage amount.

A member may elect to insure his or her spouse for amounts less than \$100,000, in increments of \$10,000.

If both members are in the military and participate in SGLI, they can both be covered under SGLI and spousal coverage provided that both have SGLI coverage. Each can be insured under both basic SGLI and SGLI family coverage for the maximum amount of \$250,000 and \$100,000, respectively.

All children will be covered for \$10,000.

# Cost of Coverage

There is no additional charge for child coverage.

Refer to the table below to determine the monthly premium for spousal coverage.

Amount of	Age of Spouse				
Insurance	34 & below	35-44	45-49	50-54	55 & over
\$100,000	\$9.00	\$13.00	\$20.00	\$32.00	\$55.00
\$ 90,000	\$8.10	\$11.70	\$18.00	\$28.80	\$49.50
\$ 80,000	\$7.20	\$10.40	\$16.00	\$25.60	\$44.00
\$ 70,000	\$6.30	\$ 9.10	\$14.00	\$22.40	\$38.50
\$ 60,000	\$5.40	\$ 7.80	\$12.00	\$19.20	\$33.00
\$ 50,000	\$4.50	\$ 6.50	\$10.00	\$16.00	\$27.50
\$ 40,000	\$3.60	\$ 5.20	\$ 8.00	\$12.80	\$22.00
\$ 30,000	\$2.70	\$ 3.90	\$ 6.00	\$ 9.60	\$16.50
\$ 20,000	\$1.80	\$ 2.60	\$ 4.00	\$ 6.40	\$11.00
\$ 10,000	\$0.90	\$ 1.30	\$ 2.00	\$ 3.20	\$ 5.50

# Deduction of Premiums

Premiums for spouse coverage will automatically be deducted from the member's pay beginning with the pay period following the date a family election is recorded in CGHRMS.

## SGLI Family Member Coverage, Continued

### Form for Reducing or Declining Coverage

If the member does not want insurance coverage for his/her spouse or wants a reduced amount of coverage, he/she must complete form SGLV-8286A, Family Coverage Election, and submit the completed form to the PERSRU.

The forms can be obtained from the VA's or HRSIC's web sites:

- http://www.insurance.va.gov/forms/8286A.pdf.
- http://www.uscg.mil/hq/hrsic/MSWordForms.htm

Members may also reduce or decline coverage for their spouse at any later date. When a member cancels spousal coverage, the coverage remains in effect, at no cost to the member, for 120 days after the cancellation date.

## Reinstating/ Increasing Family Coverage

Members who have declined or reduced Family Member SGLI coverage can later apply for or increase coverage by completing a form SGLV-8285A and providing proof of insurability (proof of good health).

### Spousal Notification

Units must notify the member's spouse, by letter, when the member declines SGLI or Family Member SGLI coverage. This is to inform the spouse that they have 120-days from the date the coverage is terminated to convert Family Member SGLI to commercial coverage. A recommended format for the spousal notification letter follows. A copy of the letter, the unit has sent to the spouse, should accompany any SGLV-8286/8286A forms sent to the PERSRU from members declining coverage.

An example of the spousal notification letter is on the following page.

#### COMMANDING OFFICER USCG NAME OF UNIT (HEADER DOUBLE-CLICK TO EDIT)

123 Any Street CITY, ST 99999-0000 Staff Symbol: (xxx) Phone: 123-123-1234 Fax: 123-123-1234

1741 DD Month YEAR

FirstName LastName Street Address City, ST Zip

Dear (Mr. Mrs.) (Salutation may be omitted)

We are writing to inform you of Servicemembers' Group Life Insurance (SGLI) or Family SGLI (spouse) coverage changes made by your active duty or reserve member spouse. The purpose of this letter is to notify you of the cancellation of [or impending termination of] your coverage so you may exercise the 120-day conversion benefit. When a member cancels spousal coverage, the coverage remains in effect, at no cost to the member, for 120 days after the cancellation date

You have 120-days from (enter date of member's election) to exercise this conversion benefit.

During this 120-day period you can convert this coverage to a policy with a commercial insurance company. Upon request, the Office of Servicemembers' Group of Life Insurance (OSGLI) will provide you with conversion information and a list of participating companies. You can get more information at the VA insurance website at <a href="https://www.insurance.va.gov">www.insurance.va.gov</a>, or by calling OSGLI at (800) 419-1473. You may also request this information by e-mail to OSGLI.OSGLI@PRUDENTIAL.COM, or writing to:

Office of Servicemembers' Group Life Insurance 213 Washington Avenue Newark, New Jersey 07102-2999

The block checked below indicates what action your spouse has taken in declining coverage.

Your spouse elected to:
Decline his/her SGLI life insurance. When a member declines SGLI for self or family coverage, coverage for the spouse is terminated.
Decline his/her SGLI Family (spouse) Coverage
Sincerely,

F. M. LAST Rank/Rate U. S. Coast Guard Commanding Officer/By direction of the Command Officer

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## **Casualty Reporting**

### Introduction

This information is provided to direct you through the process of casualty reporting.

#### Reference

CG Personnel Manual, Section 11-A, Casualties

# Reporting procedures

Reporting procedures are covered in the Personnel Manual along with the disposition of personal effects.

Examples of the following are contained in Enclosure (7) of this manual.

- personnel casualty report message
- next of kin notification
- Commanding Officer's letter to the next of kin
- letter request for death determination

### Inventory and Disposition of Personal Effects

In cases where a member dies or is missing, complete a CG-3853 (Personal Effects Inventory and Disposition) in accordance with Section 11-A of the Coast Guard Personnel Manual, COMDTINST M1000.6 (series). Distribute the form as follows:

**Original and two copies:** To the officer designated by the Commanding Officer to assume custody of the effects.

- Officer retains original
- One copy is to be packed with personal effects.
- Second copy is sent to next of kin (If personal effects are shipped to next of kin. Otherwise, second copy goes to Supply Center, Baltimore. IAW Art. 11-A-11.b (3) PERSMAN

Copy: Unit PDR

**Copy**: COMDT (G-WPM) (if deceased, captured, missing or incapacitated) PERSCOM ((epm), for enlisted/(opm) for officers) if absent at time of sailing, AWOL, AOL, or deserter.

Copy: Unit File

# Section A DECEDENT AFFAIRS

## Casualty Reporting, Continued

Disposition of Military Personnel Data Records (PDRs) The unit shall forward Unit and Medical PDRs to the servicing PERSRU within two days of:

- Declaring member a deserter
- Member's death

The servicing PERSRU shall forward Unit, Medical, and PERSRU PDRs to Commander (adm-3), Coast Guard Personnel Command within 5 days of the date of death or date member was declared a deserter.

**Note**: Complete instructions for PDR maintenance and disposition can be found in COMDTINST 1080.10 (series), Military Personnel Data Records (PDR) System, which is reprinted as Appendix (D) to this manual.

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# Section B DEPENDENT AFFAIRS

## **Section Overview**

### Introduction

This section will guide you through the procedures required for members with dependents. It will assist you in reporting dependency changes, enrolling in the TRICARE Dental Plan, and issuing dependent ID cards.

### In this section

Торіс	See Page
Dependency Information	5-B-2
TRICARE Dental Plan	5-B-4
Applying for a Uniformed Service Identification and	
Privilege Card (DD Form 1173)	5-B-8
Verification of Eligibility for the DD Form 1173	5-B-10
Reserve Family Member Identification Card	5-B-12
(DD Form 1173-1)	
Information concerning the Application For Uniformed	5-B-15
Services Identification Card-DEERS Enrollment	
(DD Form 1172)	
Defense Enrollment Eligibility Reporting System (DEERS)	5-B-17

## **Dependency Information**

### Introduction

In order to avoid overpayment, underpayment and to determine eligibility for benefits and privileges administered by the uniformed services, members must notify their units/PERSRUs immediately upon a change in dependency status.

#### References

- CG Pay Manual, Basic Allowance for Housing (BAH), Members with Dependents
- DOD Instruction 1000.13(series), Identification Cards for Members of the Uniformed Services, Their Dependents, and Other Eligible Individuals.

**Note:** DODINST 1000.13 is reprinted as Appendix (b) to this manual.

### Responsibility

The member has responsibility for reporting dependency status changes. Complete a Dependency Worksheet (CG HRSIC-2020) (see enclosure (1) of this manual for blank form) if a member:

- Gets Married, Separated or Divorced
- Has an incapacitated child who turns 18

**Note:** If the member is approaching retirement, forward supporting documentation regardless of the age of the child

- Gains or loses a dependent (e.g., after a dependent dies, marries or divorces and reverts to dependent status)
- Has a questionable case of dependency

# Final divorce decree not available

To avoid overpayment, members with no other dependents who are awaiting a copy of a final divorce decree should request payment of BAH, OHA and/or COLA at the with dependents rates be stopped effective the date the divorce will become final. The divorce decree must be provided when it becomes available.

# Systems that need to be updated

When a member reports a change in dependency, the information is recorded in the PMIS/JUMPS system, for pay purposes, and in the Defense Eligibility Enrollment System (DEERS), to record eligibility for benefits and privileges.

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# **Dependency Information, Continued**

### Annual Verification

Annually, during the month of November, members must verify their dependency data on form CG-4170A. Refer to Section 5-C of this manual for procedures on the annual verification.

**Note:** Redetermination of unique dependency status cases conducted by HRSIC (LGL) will be conducted only during the annual verification of the CG-4170A.

### **Forms**

This table shows the forms that may be needed when a member has a change in dependency. To determine when to use a form and the procedures for completing the form, consult the reference.

Form	Purpose	Reference
Application For Uniformed Service	Determine entitlement to ID cards, medical care,	PPPM
Identification Card- DEERS Enrollment	exchange, theater, and commissary privileges. Update	5-B-15 and
(DD-1172)	DEERS database	APPEN (B)
BAH/Dependency/Emergency Data and	Update PMIS/JUMPS, determine eligibility for	PPPM
SGLI Validation	payment of BAH with dependents, casualty reporting,	5-A-2
(CG-4170A)	list next of kin and designate beneficiaries	
Dependency Worksheet	Provide dependency information to PERSRU	PPPM
(CG HRSIC-2020)		Encl. (1)
DOD Guard and Reserve Family	Identify dependents of Ready Reserve Members	PPPM
Member ID Card DD-1173-1		5-B-12 and
		APPN (B)
Full-Time Student Statement	Supporting documentation for a member claiming a	PPPM
(CG HRSIC-2020B)	child over age 21 as a dependent	Encl. (1)
SGLI Election and Certificate (SGLV-	Elect SGLI amount and designate beneficiaries	PPPM
8286)		5-A-7
Support Statement	Supporting documentation for a member claiming a	PPPM
(CG HRSIC-2020A)	parent or parent-in-law as a dependent	Encl. (1)
Uniformed Services Identification and	Identify individual eligible for dependent benefits and	PPPM
Privilege Card (DD-1173)	privileges	5-B-10 and
		APPEN (B)

# Section B DEPENDENT AFFAIRS

## TRICARE Dental Plan

#### Introduction

The TRICARE Dental Program (TDP) replaced TRICARE dental programs for active duty family members (TFMDP) and Selected Reserve (SELRES) personnel (TSRDP).

#### Reference

- ALPERSRU V/00
- ALCOAST 055/01

### Discussion

Enrollment in the plan is automatic for members previously enrolled in the Family Member Dental Plan (FMDP). All other active duty members and SELRES and IRR personnel must enroll to participate.

- TDP provides the same dental benefits to all participants.
- Premiums will be paid through payroll allotment from the sponsor's pay for family members of active duty personnel. In some cases, it may be direct billing.
- Premiums for reservists will be paid by deduction from the member's pay or by direct billing. Premium payments for a reservist's family members will be made by direct billing.

### **Eligibility**

The TDP is a voluntary, comprehensive dental program offered worldwide by the Department of Defense to family members of all active duty Uniformed Service personnel and to Selected Reserve and Individual Ready Reserve (IRR) members and/or their family members. United Concordia is the administrator of this program.

### **TDP** premiums

There are two premium rates:

- Single members with only one dependent or themselves enrolled
- Family members with two or more dependents enrolled.

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## TRICARE Dental Plan, Continued

# Automatic premium changes

Premiums will automatically change (if applicable), when dependent:

- Child turns
  - 4 years old,
  - 21 years old and is not enrolled in a full time course of instruction,
  - 23 years old and is a student, or
- Status changes

# **Enrollment** requirements

Enrollment into TDP is subject to the family member(s) being enrolled in DEERS (prior to applying for enrollment in TDP), and the family member(s) must remain enrolled for a minimum of twelve months.

# **Enrollment** options

Enrollment in the TDP may be through a single or family plan. A Selective Reserve or IRR member is eligible to enroll under a single plan for him or herself. Eligible family members are enrolled under a separate single or family plan.

Under the TDP, all eligible family members of a sponsor must be enrolled if any one of them is enrolled with the following exceptions:

- Children under the age of four
- Eligible family members residing in two or more geographically separate locations
- For active duty family member only, and in instances where a family member requires a hospital or special treatment environment (due to medical, physical handicap, or mental condition) for dental care otherwise covered by the TDP, the family member may be excluded from TDP enrollment
- Selected Reserve and IRR sponsors may enroll independently of their family members

## TRICARE Dental Plan, Continued

# **Enrollment** period

Regardless of previous enrollment, all new enrollees must remain enrolled in the TDP for at least 12 months. After completing the 12-month minimum enrollment period, enrollment may be continued on a month-to-month basis. Anyone who fails to pay premiums or disenrolls for other than a valid disenrollment reason will be prohibited from re-enrolling in the program for 12 months.

Members who were enrolled under the TRICARE Family Member Dental Plan (TFMDP) or TRICARE Selected Reserve Dental Program (TSRDP) prior to February 1, 2001 are required to complete their original enrollment commitment.

# Disenrollment requirement

The member may disenroll dependents(s) from TDP only:

- After the dependent has been enrolled for a period of 12 months.
- When a sponsor or family(s) member loses DEERS eligibility.
- If transferred PCS and dependent space available care is available at a Military Medical Treatment Facility. Disenrollment must be accomplished within 90 days of reporting to the new duty station.
- When an active duty, Selected Reserve or IRR member is transferred to the Standby Reserve or Retired Reserve.

# Automatic disenrollment

Automatic disenrollment will occur when:

- One member in a joint service marriage leaves the Uniformed Services and has family members assigned to him or her. The family member(s) can be re-enrolled to the other service member without incurring a new 12-month lock-in.
- The sponsor transfers to the Reserve component.
- A member of the Reserve component transfers to active duty.
- Sponsor changes from one branch of service to another.
- A Selected Reserve or IRR member is called to active duty for greater than 30 days the **member** is disenrolled.

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# Section B DEPENDENT AFFAIRS

## TRICARE Dental Plan, Continued

# Effective date of coverage

When United Concordia receives an enrollment form, they will confirm eligibility in DEERS and enroll the member(s) in the TDP. If enrollment form is received by the 20<sup>th</sup> of the month, coverage is effective the first day of the month after the month in which a sponsor enrolls and one month's premium payment is received.

# Evidence of coverage

United Concordia will issue evidence of enrollment to all enrollees. In addition, each enrolled member will receive a TDP Identification (ID) Card that should be presented at each dental office visit. Replacement ID cards can be requested by called calling United Concordia's Enrollment and Billing Department at 1-888-622-2256.

# New enrollment in the TDP

United Concordia handles the enrollment process. Enrollment must be initiated by the sponsor and is accomplished by completing a TDP Enrollment Form. Forms are available by calling United Concordia at 1-888-622-2256 to request a form, by accessing the United Concordia website at <a href="www.ucci.com">www.ucci.com</a>, or from your Health Benefits Advisor. With the initial enrollment application, all new enrollees must submit a payment equal to the member's portion of one month's premium.

# **Applying for a DD Form 1173**

### Introduction

The DD Form 1173 is used to identify individuals eligible for privileges administered by the uniformed services. This will guide you through the application process.

### References

- CG Personnel Manual, Section 18-C, Uniformed Service Identification and Privilege Card, DD Form 1173
- DODINST 1000.13, (Appendix (b) to this manual)

## **How to apply** This is the process for applying for a DD Form 1173

When	Thon
	Then
the member is active duty CG and	submit a DD Form 1172 to any military installation that
at the command,	issues ID cards.
the active duty member is away	submit a DD Form 1172 to any military installation that
from the command,	issues ID cards.
the active duty member is on	the dependent can renew an expired card at any military
extended deployment outside	installation that issues ID cards.
CONUS	
the active duty member is retiring,	before retiring submit a DD Form 1172 for the
	dependent(s) to any military installation that issues ID
	cards.
the active duty members is placed	submit a DD Form 1172 to any military installation that
on the Temporary Disability	issues ID cards.
Retirement List,	
the reserve member is retired with	submit a DD Form 1172 for the dependent to any
pay,	military installation that issues ID cards.
the member is a 100% disabled	submit a DD Form 1172 for the dependent(s) to any
veteran,	military installation that issues ID cards.
the member is separating and is	submit a DD Form 1172 for the member and
eligible for Transition Assistance	dependent(s) to the command holding the PDR.
benefits	

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# Applying for a DD Form 1173, Continued

# How to apply (continued)

When	Then Submit the following to HRSIC (RAS)
the member is from an armed	• DD Form 1172
force of a foreign nation	
the member has a foreign marriage	• DD Form 1172
or divorce	• translated copy of foreign marriage certificate/divorce
	decree
the member has a dependent	• DD Form 1172
parent or parent-in-law	• Support Statement,
	(CG HRSIC 2020A), see Encl. (1)
	• copy of member's tax return
	(IRS Form 1040/1040A showing
	parent claimed as dependent)
member has a child over age 21	• DD Form 1172
incapable of self support	• Support Statement,
	(CG HRSIC 2020A), see Encl. (1)
	medical/psychological
	statement of incapacitation
	Social Security Administration
	determination concerning
	Medicare Part A entitlement
	• copy of member's tax return
	(IRS Form 1040/1040A showing
	child claimed as a dependent)
the member has an unremarried or	• DD Form 1172
unmarried former spouse AND	• Statement for Former Spouse,
this is an initial ID card issuance	(CG HRSIC 2020C), see Encl. (1)
(the former spouse is not enrolled in DEERS)	certified copies of marriage and divorce decrees

How to complete the DD Form 1172 and DD Form 1173 Detailed instructions on how to complete the DD Form 1172 and DD Form 1173 can be found in Appendix (B) to this manual.

## **Verification of Eligibility for the DD Form 1173**

### Introduction

This information is provided to aid you in determining the eligibility of a member's past and present dependents for the DD Form 1173.

### Reference

CG Personnel Manual, Article 18-C-2, Eligibility

# Verification of eligibility

Any ID card issuing unit can verify eligibility and issue original cards by using DEERS or by presentation of:

- Retirement orders
- DD-214
- Marriage, birth, or death certificate
- VA letter of certification

# If eligibility cannot be established

When eligibility cannot be established through DEERS or by documentation presented then contact these offices;

Coast Guard	COMMANDER (RAS)	
	COAST GUARD HUMAN RESOURCES SERVICE &	
	INFORMATION CENTER	
	444 SE QUINCY STREET	
	TOPEKA KS 66683-3591	
	(800) 772-8724/(913) 357-3416 (use area code 785 after 20	
	Jul. 97)	
Air Force	HQ AFCGPC/DPMDOP	
	NORTHEAST OFFICE PLACE	
	9504 I H 35 NORTH	
	SAN ANTONIO TX 78233-6636	
	(512) 652-2089	
<b>Marine Corps</b>	COMMANDANT OF THE MC	
	CODE: MMSR6	
	WASHINGTON DC 20380-0001	
	(703) 614-1031/1038	

## Verification of Eligibility for the DD Form 1173, Continued

If eligibility cannot be established (continued)

Army	COMMANDER, TAPC
	ATTN: TAPC-PDO-IP
	200 STOVALL AVE.
	ALEXANDRIA VA 22332-0474
	(707) 325-9590
Navy	COMMANDING OFFICER
	BUREAU OF PERSONNEL
	PERS-334
	WASHINGTON DC 20370-5334
USPHS	(301) 443-9000
NOAA	(301) 443-8616

### Entitlements on the DD Form 1173

Eligibility of the spouse and unmarried children of active duty members may be certified if information on the DD Form 1172 is the same as indicated on the approved BAH/Dependency/Emergency Data and SGLI Validation Form, CG-4170A. Entitlements can be determined by referring to Appendix (B) of this manual.

## **Reserve Family Member Identification Card**

### Introduction

The Reserve Family Member Identification Card (DD Form 1173-1) was developed for use by all military services. The Coast Guard uses it for identification only. It has no authorization for access to military benefits unless accompanied by a set of valid active duty orders, Commissary Privilege Card, or pay voucher.

### How to apply

The process for applying for a DD Form 1173-1:

If	Then
the member is from the Selective	submit a DD Form 1172 to any unit
Reserve,	authorized to issue ID cards
the member is from the Ready	submit a DD Form 1172 to HRSIC
Reserve or Retired Reserve,	(RAS)

# **Dependent** eligibility

A dependent is considered to be a spouse, child, stepchild, or ward.

If	Then the dependent is
the dependent's sponsor is in the	eligible.
Ready Reserve (which includes the	
Selective Reserve and the Individual	
Ready Reserve) or Retired Reserve,	
the dependent is over 21 or under 10,	ineligible.
a former spouse, or requires	_
dependency determination,	

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# Section B DEPENDENT AFFAIRS

## Reserve Family Member Identification Card, Continued

### **Preparation**

Commands designated as issuing activities for DD Form 2 CG (Reserve) are designated issuing activities for DD Form 1173-1. Issuing activities may issue DD Form 1173-1 upon receipt of a properly completed and verified DD Form 1172.

# Application over 90 days old

At the discretion of the commanding officer, a DD Form 1172 verified more than 90 days before presentation to the issuing activity may be considered questionable for issuance of the DD Form 1173-1. Before refusing any person in this situation, the issuing activity should assist the applicant in attempting to contact the officer who verified the DD Form 1172.

# Dependent not able to visit issuing office

In unusual circumstances where an eligible dependent cannot get to an issuing activity, a notarized statement setting forth sufficient facts to establish identity, a completed DD Form 1173-1, and the reasons for not going to the issuing office may be accepted as a basis for issuing a DD Form 1173-1.

### **Corrections**

No DD Form 1173-1 will be issued which contains an erasure, alteration or strikeover. When a change is required on a card in the preparation stage, a new card will be prepared.

### Instructions

Most entries on the DD Form 1173-1 are self-explanatory;

Item	Input
1	Enter last name, first and middle initial and relationship code of
	sponsor
2	Enter height in inches. Valid range 00-96
3	Enter weight in pounds
4	Enter eye color

# Reserve Family Member Identification Card, Continued

# **Instructions** (continued)

Item	Input
5	Enter hair color
6	Enter SSN (e.g., 000 00 0000)
7	Enter date of birth (YYYYMMMDD)
8	Enter a maximum of 4 years from date of verification, the sponsor's
	expiration of service date or child's 21st birth date, whichever
	occurs first (YYYYMMMDD)
9	Each recipient must sign this block, use (incp) for permanent
	incapacitation or (inct) for temporary
10a	Enter pay grade and sponsor's name (Last, First, MI)
10b	Enter sponsor's SSN (e.g., 000 00 0000)
10c	Enter organization the sponsor is attached
10d	Enter the correct abbreviation for the sponsor's status from block 4
	of DD Form 1172
11	Enter district and number, issuing facility, city state (e.g.,
	CGD14(APRU)HONOLULU, HI)
12	Enter year, month, date issued (YYYYMMMDD)
13	Verifying official must sign here

# **DEERS** enrollment

ID issuing activities should handle DD Form 1172 for the reserve family member ID card in the same manner as those for all other ID cards. In addition, place "X" in the pre-enrollment block in the upper left-hand corner of the form.

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# Section B DEPENDENT AFFAIRS

# Information Concerning the DD Form 1172

#### Introduction

This information has been provided to guide you through the process of completing a DD Form 1172.

#### Reference

CG Personnel Manual, Section 18-C, Uniformed Service Identification and Privilege Card.

# Preparation of DD Form 1172

Detailed instructions on how to complete the DD Form 1172 can be found in Appendix (B) to this manual.

## Section I, sponsor information

This section will be completed by or for the sponsor or applicant. Complete block 9 only when an ID card is issued to the sponsor.

## Section II, dependent information

This section will be completed by or for the sponsor. Dependents under age 10 will be listed for DEERS enrollment purposes using the same guidelines for expiration of eligibility as though they were receiving a card. Do not list dependents already enrolled in DEERS every time a DD Form 1172 is submitted. For additional space use another DD Form 1172.

## Section III, sponsor declaration and remarks

A DEERS check should be the first source for verification and the only substantiation if the applicant is enrolled. An active duty sponsor's refusal to apply for a DD Form 1172 shall be treated as nonsupport.

## Reporting loss or theft of an ID card

The loss or theft of an identification card will be reported by entering the following statement in Section III:

"I certify that the identification card previously issued to (insert name of cardholder) was (insert "lost" or "stolen") under the following circumstances (give complete circumstances surrounding loss or theft). If the card is recovered I will surrender it to proper military authority."

# Information Concerning the DD Form 1172, Continued

**Questionable** cases

If the eligibility of a claimed dependent is questionable, call HRSIC (RAS),

1-800-722-8724, for determination.

Privileges authorized

This table describes types of privileges used and abbreviations.

Privilege	Authorized	DD 1172 abbr.
Commissary	Use of the commissary	C
Theater	With unlimited exchange privileges or when sponsor resides in Government Quarters	T
Exchange	Unlimited exchange usage and all privileges	EU
Unlimited		
Exchange	All exchange privileges except for purchase of uniform	EL
Limited	and State-tax-free products like alcohol and tobacco	
Medical care	To receive both inpatient and outpatient care at any	MS
Uniformed	Uniformed Services medical facility subject to space	
Services	available	
Medical care	Care, both inpatient and outpatient, from civilian source	MC
Civilian	using CHAMPUS	

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# **Defense Enrollment Eligibility Reporting System (DEERS)**

#### Introduction

DEERS is a database operated by the Department of Defense that houses data on all military sponsors and dependents to support the benefits system.

# Data on sponsors

Data on sponsors is provided to DEERS through magnetic tape submission from HRSIC and other uniformed services finance centers. USCG sponsors are enrolled and updated on DEERS when changes in the PMIS database are transmitted to DEERS.

# Procedures for transmitting data to DEERS

Procedures for updating the DEERS database using electronic on-line systems or floppy diskette applications are provided by the DEERS Support Office (DSO).

- Manual submissions of completed DD Form 1172s are not authorized.
- ID card issuing activities **that do not have** the capability to update the DEERS database using electronic on-line systems or floppy diskette applications should contact the appropriate district or MLC personnel office for local procedures used to update DEERS.

# When to update DEERS

When to update DEERS must be updated when:

- An ID card is issued.
- A member reports a change in dependency (e.g., birth, divorce) or a change of address that does not involve issuance of an ID card.
- The member's residence address must be updated within 30 days of a residential move such as during PCS or any other exchange in residence. Exceptions to this rule are those circumstances when a member is:
  - a) Permanently assigned overseas.
  - b) Assigned to a vessel.
  - c) Assigned to a routinely deployable unit.
  - d) Assigned to units the Commandant has determined should not be disclosed due to national security or safety concerns.

# Section B DEPENDENT AFFAIRS

## Defense Enrollment Eligibility Reporting System (DEERS), Continued

# Updating residential address

Member's can update their residential address one of the following ways:

- At any Real time Automated Personnel Identification System (RAPIDS).
- By calling the DEERS Support office (DSO) listed below.
- In writing to: DSO, 400 Gigling RD, Seaside, CA 93955-6771.
- By faxing address change to DSO at: (408) 655-8317.
- By E-mail to DSO at: addrinfo@osd.pentagon.mil.
- At any Military Treatment Facility (MTF).

# **DEERS** inquiries

Beneficiaries with questions or problems with DEERS enrollment may call the DEERS beneficiary telephone center to verify the information contained in the database.

**Note:** The beneficiary center can only update residence address information in DEERS over the phone. If information other than the residence address is incorrect, the caller will be instructed to contact their servicing personnel office to have the database updated.

## Phone numbers for DEERS beneficiary telephone

center

If calling from	Then dial
California	800-334-4162
Alaska or Hawaii	800-527-5602
All other states	800-538-9552

# Reports from the DEERS database

Information in the DEERS database can be used to produce enrollment listings, pantograph listings, demographic reports and other type of reports.

# Obtaining DEERS database reports

Units may request DEERS database reports from the USCG Liaison at the Defense Manpower Data Center (DMDC).

The phone number for USCG Liaison at DMDC is: (408)-583-2400 Ext 4346.

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# Section C MAINTENANCE OF PERSONNEL INFORMATION

## **Section Overview**

### Introduction

This section provides you with the necessary procedures for annual verification of entitlements, statement of creditable service, security clearances, and information regarding the PDIF and PDE.

## In this section

Topic	See Page
Annual Verification of CG-4170A	5-C-2
Requesting Statements of Creditable Service	5-C-3
Personnel Data Information File (PDIF)	5-C-6
Personnel Data Extract (PDE)	5-C-7
Security Clearances	5-C-8
Transcript of Sea Service (TOSS)	5-C-9

## **Annual Verification of CG-4170A**

**Introduction** Annually during the month of November, members must verify their

dependency data on form CG-4170A.

**Reference** (a) SDAII User Guide, Pages 2-A-115 through 2-A-121

Verification of the CG-4170A

This is how verification of the CG-4170A works:

Stage	Who does it	What Happens		
1	Unit	<ul> <li>Using the unit PDR copy, ensure the member verifies the CG-4170A annually in November.</li> <li>Note 1: Units may use a stamp in block 28 (Remarks) of the CG-4170A to record the member's annual certification, rather than printing a new CG-4170A each year. The stamped entry should read: "ITEMS 9 THROUGH 28 CERTIFIED CORRECT" With spaces for the member's signature and date signed.</li> <li>Note 2: Servicemember's Group Life Insurance Data no longer appears on the CG-4170A and has no annual verification requirements.</li> </ul>		
2	Member	If	Then	
		All information is correct	Signs in block 28, or in block 29 if space is available, and returns the CG-4170A to unit	
		Changes or corrections are needed	<ul> <li>Makes pen and ink changes to form, and if necessary:</li> <li>Completes a Dependency Information Worksheet (encl. (1) to this manual) if adding a BAH eligible dependent</li> <li>Returns the CG-4170A to unit</li> </ul>	
3	Unit	If	Then	
3	Cint	All information is correct and member has signed original Corrections are needed	<ul> <li>Forward original to PERSRU</li> <li>Forward copy to CGPC (adm-3)</li> <li>File copy in Unit PDR (optional)</li> <li>Forwards the changes to the PERSRU.</li> </ul>	
4	PERSRU	If	Then	
		No changes were noted by member	Files copy of verified CG-4170A in PERSRU PDR	
		Changes were noted by member	Completes a new CG-4170A and forwards to unit for member's signature.	
		Member with dependents fails to verify CG-4170A by 30 November	Change BAH with dependents entitlement to BAH without effective 30 November IAW reference (a). If CG-4170A is later verified, restart BAH with dependents entitlement effective the date the CG-4170A is verified.	

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# **Requesting Statements of Creditable Service**

#### Introduction

This will assist you in requesting a Statement of Creditable Service (SOCS) and/or a Statement of Creditable Sea Service (SOCSS).

Procedure for requesting Statements of Creditable Service This is the procedure for requesting statements of creditable service/sea service on a USCG/USCGR member with a Pay Base Date (PBD), Active Duty Base Date (ADBD) and/or creditable sea pay time problem. You should request a SOCS/SOCSS for the following members who meet these criteria:

- Newly assigned (PCS) USCG/USCGR member with prior service that has not been verified;
- Newly accessed member into the USCG/USCGR with any prior military service;
- Any reserve member entering Extended Active Duty for more than 139 days must have request for a SOCS submitted for ADBD verification regardless of the fact that a SOCS may have been previously completed.

**Note:** Do not ignore suspected sea time errors just because a member is not currently assigned to a sea pay eligible vessel. Take immediate action. A recent change to advancement criteria makes sea time a factor for advancement. Sea time can also have an impact on PCS assignments.

# Requesting Statements of Creditable Service, Continued

Procedure for requesting Statements of Creditable Service, Continued How to process a Statement of Creditable Service/Sea Service, continued:

Stage	Who does it	What happens
1	UNIT	<ul> <li>Reviews the member's PDR and any supporting documents the member has, notes the specific period of service/sea service the member is disputing and forwards to the PERSRU.</li> <li>Members can help the process by providing any documents they have that substantiate prior service, such as a DD Form 214, any reserve point statements, orders, or a Navy Statement of Service.</li> <li>If a member requests career sea service validation for the purpose of Merchant Marine licensing, be aware that the document required by the Merchant Marines is a Transcript of Sea Service (TOSS) (HRSIC 1075). Do not confuse this with a SOCSS, because the TOSS will include periods of service aboard vessels not eligible for sea pay/time (see 5-C-8 of this section for requirements on requesting TOSS).</li> </ul>
2	PERSRU	Reviews the PMIS database (item #6 'SOCS-DT" on any PMIS/JUMPS Inquiry Screen) to verify whether or not a SOCS has already been completed.  • If a SOCS has not been completed, and it can be verified that the member is not receiving credit for a specific period of <i>prior</i> service/sea service, request a SOCS/SOCSS from HRSIC (SES) by Memorandum (Memo) and attach all supporting documentation. The Memo request needs to contain the member's full name, EMPLID, service branch, and period of service.
		VERY IMPORTANT: If there is a DD-214 or other documents supporting creditable service and/or sea service, and the member's pay base date, active duty base date or sea pay longevity is incorrect, the member can request an immediate adjustment.  The request must be sent to HRSIC (SES) and must indicate:  "The member has been counseled and understands that if the pay base date, active duty base date or total sea time, based on the DD-214, is not supported by the prior service records, the member may be in an overpaid status".

# Requesting Statements of Creditable Service, Continued

Procedure for requesting Statements of Creditable Service, Continued How to process a Statement of Creditable Service/Sea Service, continued:

Stage	Who does it	What happens		
2	PERSRU Continued	Note: Please ensure that periods of Coast Guard sea service or ADT that are in dispute are processed via the PERSRU transmittal. There is no need to request a SOCS/SOCSS in these instances because the transmitted documents will result in the member's JUMPS account being adjusted correctly.		
3	HRSIC	<ul> <li>Is responsible to verify and validate all periods of prior service (all branches) and sea service to adjust a member's Pay Base Date (PBD), Active Duty Base Date (ADBD) or cumulative sea service time.</li> <li>With supporting documentation by the PERSRU, makes interim adjustment to member's service dates and/or sea service time. The member must provide a statement indicating that the interim adjustment may put him/her in an overpaid status (as discussed in stage 2 on previous page).</li> <li>Request records from Headquarters or from the appropriate record center (if applicable). This process is the lengthiest.</li> <li>Verifies dates.</li> <li>Issues member a SOCS (HRSIC Form 1071) and/or a SOCSS (HRSIC Form 1072).</li> <li>Makes necessary adjustments to member's pay account.</li> <li>Note: Completing the process can take from 3 to 6 months, depending on how quick the other Service responds to the request. The most difficult part of this process is retrieving the necessary information needed from the other Services. Please allow 90 days for processing of SOCS/SOCSS requests by HRSIC before submitting any follow-up or tracer requests.</li> </ul>		
4	PERSRU	Once the SOCS/SOCSS has been forwarded to the PERSRU, ensure a copy is retained in the PERSRU PDR, and forward a copy to the unit requesting verification.  Note: If the original SOCS/SOCSS is found to be in error, because of an incorrect date or missing period of service/sea service, please forward the original SOCS/SOCSS with all documentation to HRSIC (SES) by rapidraft, with the periods in dispute clearly addressed.		
5	UNIT	After HRSIC completes the SOCS/SOCSS and the PERSRU forwards the package to the unit, the member should be made aware of the impact the SOCS/SOCSS will have on his/her PBD, ADBD, or cumulative sea service. Member should also be aware that a credit or debit to his pay would probably occur due to the change in his/her PBD, ADBD, or cumulative sea service.  Note: Unit should ensure member understands and agrees with SOCS/SOCSS and then notify PERSRU by deadline date contained in the letter.		

# **Personnel Data Information File (PDIF)**

#### Introduction

The Personnel Data Information File (PDIF) is a summary of personnel data from the HRSIC Personnel Data Record (PDR). The HRSIC PDR is an electronic record of personnel and pay data on the member.

# When will units receive a PDIF

s can expect a PDIF to be provided by the PERSRU at the following

- Within 5 working days after a member reports in PCS
- Quarterly in January, April, July and October
- Upon the request of the unit

**Note:** If you are not receiving the PDIFs for all of the members assigned to your unit, contact the PERSRU and ask them why you are not receiving them.

### PERSRU to Unit Transmission

The PERSRU has the ability to send PDIFs to the unit via E-mail or by printed copy via regular mail. Units should inform their PERSRU which method is preferred.

# Block by block description

Explanation of the information on the PDIF is contained in Enclosure (5) of this manual.

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# **Personnel Data Extract (PDE)**

#### Introduction

The Personnel Data Extract (PDE), CG-4902, is periodically produced by PMIS/JUMMPS and provides important personnel database information.

#### The PDE

The PDE is provided to give the member a description of all the items in the database concerning the next servicewide exam cycle or warrant officer appointment cycle. It is issued prior to each active and reserve exam cycle.

### **Upon receipt**

Follow these rules upon receipt of a PDE.

If	Then
no errors are found,	member signs and returns to unit
errors are found or suspected,	forward to the PERSRU with
	necessary supporting documents

**Note:** Responsibility for verification of PDE information rests solely with the member through the assistance of the command.

# Section C MAINTENANCE OF PERSONNEL INFORMATION

# **Security Clearances**

Introduction	This has been provided to help you locate the policies and procedures for
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maintaining personnel security clearance information.

**Reference** Military Personnel Security Program Manual, COMDTINST M5520.12A,

Chapter 2, Administrative Procedures.

Personnel Security Record When the Central Adjudication Facility (CAF) makes a favorable security determination, notification is made via CGHRMS updates and by a certificate of clearance known as the source document. This source document shall have a properly executed SF-312 and CG-5588 attached and is filed in the

member's PDR.

Preparation and Maintenance of Security Documents

Policies and procedures governing the preparation and maintenance of security documents can be found in the Military Security Program Manual,

COMDTINST M5520.12A.

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# **Transcript of Sea Service (TOSS)**

#### Introduction

A Transcript of Sea Service (TOSS (CG HRSIC-1075)) is used to document service on board Coast Guard vessels for the purpose of obtaining a Merchant Marine License. The Transcript of Sea Service lists information regarding a member's sea service, including:

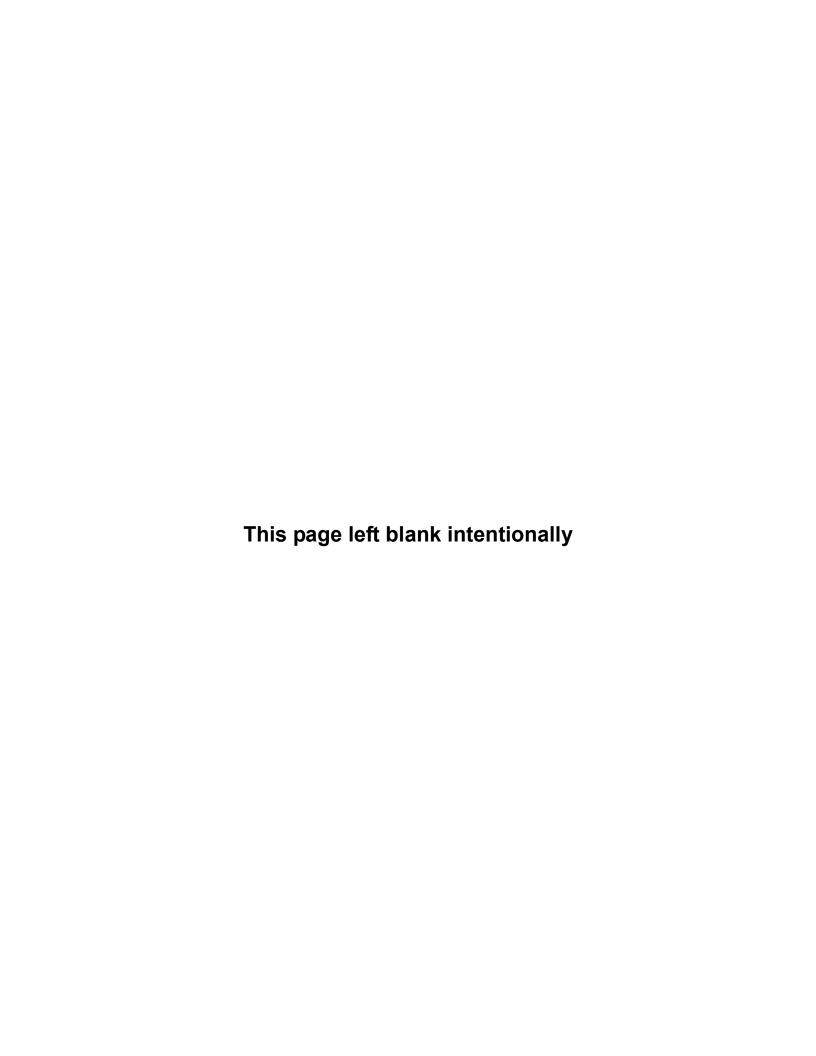
- Names of vessels
- Shaft Horsepower
- Dates the member served on each vessel
- Rank at time of departure from each vessel

**Note:** This document does not serve to verify creditable sea service for pay purposes (refer to 5-C-3 of this section).

## How to obtain a Transcript of Sea Service

If a member desires that a Transcript of Sea Service be prepared, the following must occur:

Stage	Who does it	Action to be taken
1	PERSRU	Request TOSS (CG HRSIC 1075) via
		Memorandum or E-mail and forward to
		HRSIC (SES).
		<b>Note:</b> The request should include the
		date the member entered the
		service and a summary of vessels
		he/she served on.
2	HRSIC (SES)	Issues CG HRSIC-1075 within 30 days of
		the date HRSIC received the request. The
		original and a copy are mailed to the
		PERSRU.
3	PERSRU	Forwards the original TOSS to the
		member and files the copy in PERSRU
		PDR.



# Section D MISCELLANEOUS

# **Section Overview**

### Introduction

This section provides you with the information needed to understand and perform miscellaneous personnel transactions that are not covered in any other section of this manual.

## In this section

Topic	See Page
Leave Authorization (CG-2519)	5-D-2
Leave Carried over in Excess of 60 Days	5-D-4
Preparation of the DD Form 2 CG (active ID card) and DD Form 2 (retired ID card)	5-D-6
Personal Clothing and Equipment Record	5-D-9
(AF form 538)	
Reporting Change in Mailing Address	5-D-11
Employment Verification 5-D-12	
Electronic Assignment Data Card (E-ADC)	5-D-13
Assignment/Termination of Government Quarters	5-D-15
Permissive Travel Authorization	5-D-17
Corrections/Changes of Names, SSN, Date of Birth, or 5-D-18	
Minority Designator	

# **Leave Authorization (CG-2519)**

## **Reference** CG Personnel Manual, Section 7-A, Leave

### CG-2519 usage The I

The Leave Authorization (CG-2519) is used to authorize:

• Regular, sick or emergency leave

**Note:** The CG-2519 is only required for sick leave in excess of 2 days.

• Compensatory absence in connection with leave

## Do NOT use the CG-2519 for Compensatory Absence in conjunction with TDY/PCS

orders

The Leave Authorization (CG-2519) **must** not be used for compensatory absence (CA) in the following instances:

- Periods of CA which are associated with PCS
- Periods of CA in conjunction with TDY orders
- CA, unless such absence is granted consecutively with leave

Continued on Next Page

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# Leave Authorization (CG-2519), Continued

# Preparation of the CG-2519

The CG-2519 can be typed, prepared using Forms Menu, or handwritten.

Items 1-7 are completed prior to departing.

The space below item 8 is used to indicate if the member used more than one type of absence. Only units outside CONUS need to list regular leave outside CONUS (AO) and regular leave inside CONUS (AI). List types and inclusive date in chronological order.

Follow these procedures for completing the CG-2519.

Item	Description		
1	Enter the member's last name, first and middle initials.		
2	Enter rate/rank of the member.		
3	Enter member's SSN.		
4	Enter the unit where the member is assigned.		
5	Enter the complete address and phone number.		
6	Enter the number of days of authorized absence.		
7	DEPARTURE: Enter the time and date absence begins.		
	<b>Note</b> : This entry would normally be the time and date normal		
	liberty begins (a day of duty) and the day before the actual		
	first day of leave/absence.		
	RETURN: Enter the time and date the absence expires.		
	<b>Note</b> : This entry would normally be the time and date the member		
	is expected to be back at the work site/unit (a day of duty)		
	and is the first day after the last day of leave/absence.		
	AUTHORIZED OFFICIAL: Sign and date.		
8	CHANGE ENDORSEMENT		
	Pen and ink changes to item 7 are NOT allowed.		
	Enter leave date and times if different from those authorized.		

### **Disposition**

Forward parts 1 and 2 to the PERSRU upon member's return from leave. If part 2 was given to the member (e.g., for AMC flight) forward only part 1.

# **Leave Carried over in Excess of 60 Days**

#### Introduction

Members may be authorized to carry more than sixty (60) days leave into a new fiscal year, if the provisions of Article 7.A.15 of the PERSMAN are met.

#### Reference

Personnel Manual, COMDTINT M1000.6 (series), Article 7.A.15

Procedures for carrying over of more than 60 days for a member

If a member believes that he/she is qualified to carry over more than 60 days of leave into a fiscal year, then the following steps must occur:

Step	Who does it	Action taken
1	MEMBER	Must submit a letter via the chain of command
		to HRSIC (MAS) and the letter must contain:
		• a description of the reason the member was
		prevented from using leave.
		• an estimate of the total number of days to be
		carried into the new fiscal year.
2	UNIT	Endorse the letter and send to HRSIC (MAS)
		NLT 1 November.
3	HRSIC (MAS)	Will screen all requests for compliance with
		Article 7.A.15. Cases falling under Article
		7.A.15.d will be forwarded to COMDT
		(G-WPM-1) for determination.
4	COMDT (G-WPM-1)	Will review all forwarded requests. When
		review is complete will return both approved
		and disapproved requests to HRSIC (MAS)
		for action.
5	HRSIC (MAS)	Return all disapproved requests to the member
		via the chain of command. Will accumulate all
		other requests and will process them
		immediately following the December end-of-
		month compute.
		<b>Note:</b> This timing ensures that any outstanding leave is
		posted prior to manual adjustments being made.

The member must submit a new request if he/she becomes qualified again for additional days to be carried over.

Continued on Next Page

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## Leave Carried over in Excess of 60 Days, Continued

Procedures for carrying over of more than 60 days for multiple members at a unit

If multiple members of a unit are qualified to carry over more than 60 days of leave into a fiscal year, then the unit must:

Step	Who does it	Action taken
1	UNIT	Must submit a letter, E-mail, or message to
		HRSIC (MAS) and the letter must contain:
		a description of the qualifying circumstances
		a listing of each member believed entitled, including Name and full SSN
		• an estimate of the total number of days to be carried
		into the new fiscal year for each member
2	HRSIC (MAS)	Will screen all requests for compliance with
		Article 7.A.15. Cases falling under Article
		7.A.15.d will be forwarded to COMDT
		(G-WPM-1) for determination.
3	COMDT (G-WPM-1)	Will review all forwarded requests. When
		review is complete will return both approved
		and disapproved requests to HRSIC (MAS)
		for action.
4	HRSIC (MAS)	Return all disapproved requests to unit. Will
		accumulate all other requests and process them
		immediately following the December end-of-
		month compute.
		<b>Note:</b> This timing ensures that any outstanding leave is
		posted prior to manual adjustments being made.

The unit must submit a new request if a multiple number of members assigned to the unit become qualified again for additional days to be carried over.

Members have 3 years to use carried over leave Members have 3 years to use any excess leave carried forward. Any such leave will automatically be carried forward until used, or until the three-year "window" has closed. The carry-over balance will not be reduced until all of the regular leave accrued for the year has been used. For example:

A member is authorized to carry forward 65.0 days on 1 October 1996 (5 days out of the 65 days is excess leave carried forward). During fiscal year 1997 this member uses 32 days leave and accrues 30 days leave. This reduces the member's excess leave carry forward balance from the prior year to 3.0 days (the 2.0 days over 30.0 coming off the carry over). On 1 October 1997, PMIS/JUMPS will automatically carry 63.0 days forward (30 days accrued for fiscal year 1997 **plus** 33 days carried over from the prior year **equals** 63 days), since the 3 year window is still open.

# Preparation of the DD Form 2 CG and DD Form 2

#### Introduction

Armed Forces Identification Card DD Form 2 CG and DD Form 2 are used as a means of identifying members on active duty, in the reserve, or in a military retired status. The card will be prepared using data contained on the DD Form 1172.

Use of "RAPIDS" facilities is mandatory for ID Card issuance

On 1 November 1996 the issuance of ID Cards through the Real-Time Automated Personnel identification Card System (RAPIDS) became mandatory. Manual preparation of ID cards is prohibited except in the following circumstances:

- Afloat units may issue DD Form 2 (Active) on a case-by-case basis, when underway and a RAPIDS facility is not available.
- Transition Assistance Management Program (TAMP) beneficiaries and foreign students may be issued DD Form 1173.
- HRSIC (RAS) may issue DD Form 1173-1.

# Availability of RAPIDS facilities

The seven uniformed services have signed a cross-servicing agreement to provide ID card support to all eligible beneficiaries, regardless of their parent service. Once an ID card issuing facility is designated a RAPIDS site, service will be available to any eligible beneficiary.

RAPIDS sites have been established within reasonable distances of most units. Most Coast Guard District, ISC, and Group Offices are designated RAPIDS sites. Most large Department of Defense commands, active and reserve, are designated RAPIDS sites.

Coast Guard units unable to determine their supporting RAPIDS site should contact COMDT (G-WPM-2) for assistance.

#### Reference

CG Personnel Manual, Section 13-E, Identification Cards and Tags.

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# Preparation of the DD Form 2 CG and DD Form 2, Continued

## Preparation

Prepare the DD Form 2 CG (Active), DD Form 2 CG (Reserve) and DD Form 2 using a typewriter or the RAPIDS computer equipment. All dates will be in YYYYMMMDD format. Most entries on the card are self-explanatory, there are a few exceptions:

Description
• For pay grades E-1 to E-3, enter NON PETTY OFFICER.
• For pay grades E-4, E-5 or E-6, enter PO3 (E-4), PO2 (E-5), or PO1 (E-6).
• For pay grades E-7, E-8 or E-9, enter CPO (E-7), SCPO (E-8), or MCPO (E-9).
• For pay grades CWO2 to CWO4 enter CWO (W-2), (W-3), (W-4), as appropriate.
• For pay grades O-1 to O-10, enter ENS (O-1), LTJG (O-2), as appropriate.
• For Cadets enter CDT.
<b>Note:</b> Reserve members retired without pay - enter the abbreviation "RET" after member's grade on DD Form 2 CG (Reserve).
Active duty enlisted, enter expiration of enlistment.
Cadets, enter expected date of graduation.
• Reservist on active duty, enter expiration of active duty.
• Reserve enlisted, enter expiration of reserve enlistment.
• Reserve member retired without pay, enter 60th birthday.
Officers, enter INDEFINITE.
All Retired members, enter INDEFINITE.
• TDRL, see appendix B page 3-2-1.
Type the full name below the line, member signs in black or blue ink above typed name.

# Preparation of the DD Form 2 CG and DD Form 2, Continued

# **Preparation** (continued)

Block	Description
Social	Enter 9 digit SSN in format 000000000.
Security No.	
Blood Type	Enter the member's blood type (e.g., B-, O+).
Geneva	See Appendix B, Pg. 5-4 of this manual and enter I, II, etc. as
Convention	appropriate
Date of Issue	Enter the date of signature by the issuing officer.
Signature of	Manual ID cards Only enter first name or initial, middle initial, last
Issuing	name, rate/rank, and branch of military service. Signature must be in
Officer	black or blue ink.
Medical for	See page 16 of Appendix (B) to this manual (paragraph 3.a.(3)).
DD Form 2	
(Retired)	

## Photograph (for manually prepared ID cards only)

The size of the photo should be approximately 1 inch by 1 inch. The portrait will have the member's full face and consist of the largest image that will include the member's head and information on a title board before a neutral background. The portrait can be black and white or color. The member will be uncovered. An information board is required for members on active duty who are issued a manually prepared ID card. The information board will contain the following information about the member, each on a separate line below each other.

- Last name
- First name and middle initial
- Social security number

### Lamination

Use only polyester, polyethylene coated plastic film, preferably .010 mil. in thickness and thermoplastic laminating equipment.

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# Personal Clothing and Equipment Record (AF Form 538)

#### Introduction

The purpose of the Personal Clothing and Equipment Record is to record protective clothing and equipment that has been issued to personnel.

## Usage

Unit COs must ensure that all members under their command who have been issued equipment have an up-to-date AF Form 538. It must be used to record:

- Issue date
- Inspection dates
- Modifications and repairs

### **Preparation**

The individual responsible for issuing, monitoring, and accounting for issued items should maintain the form.

Block	Description
National Stock	Enter the national stock number (NSN) on the top half of the block
Number and	and the description of the article on the lower half.
Article	
Authorized	ASC Enter the quantity of the item authorized for issue as listed in
Allowance	COMDTINST M10470.10.
	<b>QNTY</b> Enter the actual quantity of the article issued.
Size	Enter the size of the article.
Issue Date	Enter the date the article was issued. For returnable items enter an R
	in the number block and an N for non-returnable.
Turn in Date	Enter the date the article was turned in for repairs, modification, or
	due to transfer. Enter an R in the numbered block corresponding to
	the turn in date of the article. For non-returnable items, enter
	NONRETURNABLE across the numbered block.
Balance on	Leave blank.
Hand	

# Personal Clothing and Equipment Record (AF Form 538),

Continued

# Preparation

(continued)

Block	Description
1 thru 19	Enter the articles following the above instructions
20	Leave blank
21	Leave blank
22	Enter present unit
23	Enter the grade/rate or the member
24	Enter member's SSN
25	Enter the member's work phone number
26	Enter the member's last name, first name, and MI
Signature of	Have the member sign in the block which corresponds to the article(s)
Individual	issue date
Signature of	Have the supply representative sign in the block which corresponds to
Sup Rep	the article(s) turned in
Page	Enter the consecutive page number
27	Date and signature will be entered by the individual performing the
	inventory
28	Leave blank
Validation	Leave blank
Remarks	Use for any explanatory information

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# **Reporting Change in Mailing Address**

#### Introduction

A member's mailing address is shown in block 22 of their LES. This address should be the member's home address and not the unit address. The member's mailing address is used for several purposes, including mailing IRS Form W-2 annually for all personnel, and LESs for reservists as well as members assigned to detached OPFACs.

This table describes how to change your home mailing address using the new CGHRMS process. Instructions may also be accessed at the following web site address: <a href="http://cghrms.osc.uscg.mil">http://cghrms.osc.uscg.mil</a>.

## Members without access to CGHRMS

If you do not have access to CGHRMS, contact your servicing PERSRU for instructions.

Step	Action
1	Select menu items in this order:
	Home > Self Service > Employee > Tasks > Home and Home Mailing Address
2	Enter your mailing address in the <b>ADDRESS 1</b> field. <b>Do not</b> use fields 2 or 3.
	<b>Note:</b> The home address can be any address you want to enter. The mailing address is where you W-2 form and all correspondence will be mailed.
3	Enter the two-letter state abbreviation code in the <b>STATE</b> field.
4	Choose <b>immediate</b> or enter an effective date for change. If you choose "on this date", enter a future date. You cannot enter a date prior to the date you are entering the information into CGHRMS.
5	Click <b>SAVE</b> after verifying the information you have entered.
6	Click <b>OK</b> on the save confirmation page
	<b>Note:</b> If you selected a future date for the effective date of change there will be a link at the bottom of the Home and Mailing Address page to view, delete, or edit the change.

# **Employment Verification**

#### Introduction

Requests for employment verification from outside the Coast Guard should be completed at the unit if they have the information requested; if not, forward to the PERSRU.

#### Reference

Privacy and Freedom of Information Act Manual, Enclosure (7).

#### **Procedure**

All requests for employment verification will be completed as follows:

IF the information is	THEN
not Privacy Act sensitive,	complete the request.
Privacy Act sensitive,	complete the request, attach a signed statement by the member authorizing release of the information and make the appropriate entry on the Disclosure Log.

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# **Electronic Assignment Data Card (E-ADC)**

#### Introduction

The E-ADC is necessary to provide up-to-date information to personnel assignment officers regarding a member's personal status and assignment preference.

#### References

- CG Personnel Manual
  - Articles 4-C.2.a through 4-C-2.f
- Commissioned and Warrant Officer Billet Manual
  - Section A, Officer Billet Code System
  - Section B, Occupational Field Codes
  - Section C, Organizational Level Codes
  - Section D, Job Position Locator Codes
- Enlisted Billet Manual, Chapter 5, Tables of General OPFAC Codes & Geographic Areas.
- On line Self Service Menu <a href="http://cghrms.osc.uscg.mil/">http://cghrms.osc.uscg.mil/</a>

# Submission of the E-ADC

The E-ADC must be submitted by active duty personnel as follows:

- Within 6 months of reporting to a new unit. (No longer required for officers per ALCGOFF 048/00)
- To request a specific duty assignment.
- To request a tour extension at current PDS.
- To request mutual or unilateral transfer.
- 6 to 9 months prior to a member's discharge or RELAD date.
- During the "Engage" phase of the S.P.E.A.R. assignment process, for members who will be tour complete in the upcoming fiscal year.

The E-ADC must be submitted by reserve personnel as follows:

• To request transfer to a new unit.

# Preparation and distribution

All active duty personnel are required to use the automated Assignment Data System. Manual submission of the CG-3698A is no longer authorized. Detailed instructions for the Assignment Data System may be found on line at http://cghrms.osc.uscg.mil.

# Electronic Assignment Data Card (E-ADC), Continued

The assignment process using the new system

This table describes how the Assignment Data System is used in the assignment process. Instructions may also be accessed at the following web site address: http://cghrms.osc.uscg.mil.

Stage	Description
1	Assignment Officer develops slate. Vacant billets are
	automatically added to the Shopping List.
2	Member views Shopping List. Chooses jobs to be added to the
	Assignment Data Request.
3	Member completes Assignment Data Request. Providing contact
	information, communicating assignment concerns, and organizing
	job picks from Shopping List into a prioritized list.
4	Command reviews Assignment Data Request. Ensuring member is
	qualified for jobs requested. Assisting member in enrolling in the
	Coast Guard Special Needs Program if assignment concerns
	indicate a need to do so. Endorsing Assignment Data Request and
	entering comments for the Assignment Officer.
5	Assignment Officer makes assignments. Using the system to
	search for and identify candidates based on Assignment Data
	Requests and individual qualifications (competencies). When a
	match is made and processed by the Assignment Officer, the
	system will notify the member via email, generate a TONO for
	orders and update the pending arrivals and departures in the
	Commands' Airport Terminal.
	N. A. F. C. A.
	<b>Note</b> : For inactive duty reserve personnel the servicing ISC (FOT)
	makes assignments.
6	Command reviews Airport Terminal. Obtaining a listing of all
	pending transfers to and from the unit. Working with the PERSRU
	or Human Resource Service Center to issue PCS orders for
	departing personnel. Assigning sponsors and sending welcome
	aboard information to incoming personnel.

# **Assignment/Termination of Government Quarters**

#### Introduction

When a member moves into or out of government quarters, it normally results in a change in BAH entitlements. This job aid will assist you in notifying the PERSRU to avoid over/under payments.

# The need for prompt PERSU notification

Timely input of pay transactions is critical. This is especially true when a pay transaction has a large dollar impact on the member, such as a transaction connected with government quarters occupancy or termination.

• Providing timely notification (within 48 hours) of a change to a member's housing status will enable the PERSRU to input the required PMIS/JUMPS transactions and ensure the member receives the correct amount of pay.

In any typical month there are over \$40,000 in overpayments to Coast Guard members assigned to government quarters. Although some of the overpayments are caused by normal processing delays (e. g., time between PERSRU input and the time the next PMIS/JUMPS update is run), a large majority can be directly attributed to the unit's or the housing officer's failure to notify the member's PERSRU in a timely fashion.

#### References

CG Housing Manual,

Section 6-E, Assignment to Public Quarters and Rental Housing Section 6-F, Termination of Assignment: Public Quarters and Rental Housing

## Advance notification will avoid incorrect payments

Members anticipating assignment to government quarters may submit a special request to the PERSRU to have the BAH stopped ahead of time to avoid being overpaid.

A member desiring to live on the economy must request permission from their commanding officer to be eligible for BAH entitlements.

# Assignment/Termination of Government Quarters, Continued

# Notifying the PERSRU

PERSRUs, housing offices and unit administrative staffs must work together to develop local procedures for PERSRU notification. Proper documentation is always required. However, PERSRUs may accept, at their discretion, telephone notification of housing status changes, as long it will be followed up with "hard copy" documentation with 48 hours.

In the absence of an agreement between housing officials and the servicing PERSRU, follow these procedures upon notification that a member has been assigned or terminated quarters:

Step	Action	
1	Local Housing Officer, Unit administrative staff, or the member	
	notifies the servicing PERSRU within 48 hours by E-mail or most	
	efficient means.	
	Provide copy of notification to Area Housing Officer.	
2	Ensure notification includes:	
	Rate/Rank	
	Name & SSN	
	Date of assignment/termination	
	• Indicate if spouse is in service	
	• Indicate type of quarters	
	If inadequate quarters indicate the rental fee	
3	Upon receipt of the notification, the PERSRU will submit the	
	appropriate PMIS/JUMPS transactions	

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## **Permissive Travel Authorization**

#### Introduction

A Permissive travel authorization must be prepared in Basic Coast Guard Letter format. Use of the CG-2519, CG-4251, CG-5131, or authenticated message is not authorized.

#### Reference

CG Personnel Manual, COMDTINST M1000.6 (series), Article 7-A-10

## Preparing a Permissive Travel Authorization

A Permissive travel authorization must contain the following:

- Reason for the travel authorization
- Location and inclusive date the member will be absent
- This non-cost statement from the PERSMAN

"This authorization is issued with the understanding that you will not be entitled to reimbursement for mileage or expense in connection therewith. In case you do not desire to bear this expense, consider this authorization cancelled."

• The member's signature acknowledging understanding of the non-cost statement

#### **Distribution**

The unit must give the original travel authorization to the member. Upon return, the member must endorse the travel authorization with the time/date of departure and return. After return and endorsement by member, the original travel authorization must be forwarded to the PERSRU to complete personnel transactions to credit/debit subsistence entitlements.

#### Note

Members performing permissive travel for house hunting in the vicinity of their new permanent duty station should consider taking several certified copies of their latest LES.

# Corrections/Changes of Names, SSN, Date of Birth, or Minority Designator

#### Introduction

Changes in official Coast Guard records must be made only after an administrative examination has been made of the documentation presented, and approval is obtained from HRSIC (MAS).

#### Reference

COMDTINST M1080.10 (series), Military Personnel Records Data (PDR) System

## Change of surname due to marriage or divorce

A change of surname due to marriage or divorce must be reported by letter to HRSIC (MAS) and supported by one of the following documents:

- Copy of marriage certificate.
- Copy of final divorce decree containing provisions for restoration of maiden name.

**Note:** The letter must be submitted and signed by the member, then endorsed by the command.

## Change of name for other reasons or correction of date of birth

A request for change of name for any reason other than marriage or divorce (see above) or a request for correction of date of birth must be submitted to HRSIC (MAS); and supported by whichever of the following documents is applicable:

- Copy of court order authorizing name change
- Naturalization certificate authorizing name change
- Birth certificate registered before first enlistment, if not available, provide one of the following:
  - Original or Photostat copy from Family Bible, notarized
  - Baptismal certificate
  - Original or certified copies of school records
  - Census records
  - Birth certificate registered subsequent to first enlistment
  - Corrected birth certificate with supporting evidence
  - Affidavits from officials of business concerns such as banking houses or insurance companies that the individual has in the past carried on business under the desired name.

# Corrections/Changes of Names, SSN, Date of Birth, or Minority Designator, Continued

# Effective date of name change

Changes in name are effective on the date of approval by HRSIC (MAS).

• If the request is approved, HRSIC (MAS) will send a copy of the letter of authorization to CGPC (adm-3) and the PERSRU. HRSIC (MAS) will enter changes directly into PMIS/JUMPS, the PERSRU will make pen & ink changes to the member's PDR and other official documents.

#### **Change of SSN**

A change of the social security number in the official records will be made only when authorized by HRSIC (MAS). A request for a change will be forwarded to HRSIC (MAS). A Photostat copy of the social security card must be enclosed with the request.

• If the request is approved, HRSIC (MAS) will send a copy of the letter of authorization to CGPC (adm-3) and the PERSRU. HRSIC (MAS) will enter changes directly into PMIS/JUMPS, the PERSRU will make pen & ink changes to the member's PDR and other official documents.

# Change to Minority Designator

To change a minority designator, members must submit their request via letter stating the reasons for the change. The letter request should be submitted to HRSIC (MAS) via the commanding officer.

• If the request is approved, HRSIC (MAS) will send a copy of the letter of authorization to CGPC (adm-3) and the PERSRU. HRSIC (MAS) will enter changes directly into PMIS/JUMPS, the PERSRU will make pen & ink changes to the member's PDR and other official documents